

**GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA**

UNSTARRED QUESTION NO:1361

ANSWERED ON:26.11.2001

REQUIREMENT OF EMPLOYEES FOR MAINTENANCE OF AIRCRAFT

GUNIPATI RAMAIAH;JAGMEET SINGH BRAR

Will the Minister of CIVIL AVIATION be pleased to state:

- (a) the average number of employees of Air India and Indian Airlines for maintenance and flying one aircraft;
- (b) whether these number are on high side as compared to other airlines of the world;
- (c) if so, the reasons therefor; and
- (d) the steps being taken to streamline the procedures to fall in line with efficient international airlines?

Answer

THE MINISTER OF CIVIL AVIATION (SHRI SYED SHAHNAWAZ HUSSAIN)

(a), (b) and (c) :- Based on the fleet strength of 27 aircraft of Air India and 54 aircraft of Indian Airlines, the number of employees per aircraft as on November 1, 2001 is 626 and 388 respectively. The number of employees vis-a-vis the number of aircraft in Air India and Indian Airlines is high as compared to other airlines of the world because there is no outsourcing of routine jobs or service subsidiaries as is a normal practice for other airlines and fleet augmentation has not taken place.

(d) :- Air India has taken following steps for rationalising man power in order to make them viable:

- (i) freeze on external recruitment in non-operational categories
- (ii) several posts of India based officers abroad have been abolished;
- (iii) two voluntary schemes have been notified viz. shorter working week scheme and leave without pay/allowances scheme for a period of two years extendable upto five years;
- (iv) rolling back of retirement age from 60 to 58 years;
- (v) redeployment of employees from non-operation to operation areas;
- (vi) Induction of more aircraft through leasing.

Some of the steps taken/proposed to be taken by Indian airlines in this direction are

- (i) Roll back of retirement age from 60 to 58 years;
- (ii) Non-filling up of non-operational posts;
- (iii) Induction of more aircraft through leasing.